

## Apprenticeship Opportunities with AF Group

The AF Group of companies offers excellent opportunities for individuals to join the Apprenticeship programme. All applications must be made via the Vision West Nottinghamshire College website. The selection process will include various assessments, interviews and practical assignments were applicable. Minimum grades in both Mathematics and English are required at Grade c / 5 or above

The 'off-the-job' training is undertaken on a day release / mentor basis over a one / four year period in conjunction with West Nottinghamshire College. Successful candidates will achieve a Level 3 BTEC and NVQ in their chosen discipline

On-the-job' training is carried out alongside experienced and skilled company personnel. For panel building this covers safe working practices, the assembly, inspection and testing of panels, site installation (in years 3 and 4), fault diagnosis and correction. For fabrication this involves fabrication machining, welding, painting and assembly. For administration this covers use of IT packages, production of accurate records, planning and organisation and project management. IT involves day to day front line support, network administration and application development.

Throughout training, the development of skills and experience will be subject to regular monitoring, assessment and mentoring by company personnel and qualified West Nottinghamshire College training officer.



AF Switchgear is one of the UK's largest privately owned switchgear manufacturers, our expertise remains in the forefront of technology as a result of continued research and development. The company is regularly specified by consulting engineers to participate in major electrical projects for the UK, European and worldwide markets.

Since our greatest asset is our workforce, we have supported an apprentice training scheme since 1981. This has provided us with a continued source of skilled employees for progression to many management, sales, engineering and administration accounting positions within the current organisational structure. Administration, Sales, Engineering, Manufacturing, Fabrication and Paint are all co-located on a unique site covering over two hectares within 4 modern factory units based at Sutton in Ashfield.

For more information please contact  
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or

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# Apprenticeship Opportunities in Panel Building, Fabrication, Administration & IT

In association with



# Apprenticeship Opportunities with AF Group

AF Switchgear manufacture low voltage electrical switchgear equipment to satisfy individual customer's requirements, and successful applicants will therefore be engaged in a series of different and challenging projects throughout their training.

The Advance Modern Apprenticeship Scheme offered by the company follows recognised BTEC and NVQ qualification programmes of high quality 'off-the-job' and 'on-the-job' training to develop qualified JIB<sub>2</sub> Electrical Fitters, Fabrication Welders CNC Machinists, IT and Administration roles within a four year period. We have chosen West Nottinghamshire College<sub>1</sub> as our preferred training provider offering excellent world class training facilities.



Important key skills necessary within a successful company are also developed, including: communication with others, resolution of problems, decision making, information technology and calculations

After successful completion of the apprenticeship, individuals have the possibility to pursue other progressive roles within supervisory, engineering, sales and administration / accounting opportunities within the group of companies.



1 West Nottinghamshire College is based in Kirkby in Ashfield, Nottinghamshire where it provides effective dedicated training within Electrical, Mechanical and Administrative disciplines welding and fabrication and administration areas. Highly trained, motivated and experienced professionals ensure training provided is exactly what a modern diverse company requires.

2 JIB, (Joint Industry Board) is a national partnership committed to developing effective industrial relations, safety standards and practices within the electrotechnical industry.

