

# COMPANY HEALTH & SAFETY POLICY STATEMENT

## Health & Safety at Work Etc Act 1974

It is the policy of A F Switchgear Ltd and A F Fabrications Ltd (know hereafter as the company) to provide and maintain a safe and healthy workplace and working conditions, equipment and systems of work for all its employees, and to provide such information, training and supervision as is needed for this purpose.

The Company also accepts its responsibility for the health and safety of other people who may be affected by its activities.

The Company will carry out an initial assessment of risks and deal with the findings on a prioritised basis. Following this, the arrangements made to deal with risk will be re-examined at regular intervals or reviewed in the light of experience, or whenever new equipment / methods are installed.

It is therefore the Company policy to do all that is reasonably practicable to protect everyone from foreseeable work hazards, including the public, in so far as they come into contact with the Company, and to prevent personal injury ill - health and damage to property.

In striving to achieve this, the Company recognises the importance of consultation, employee involvement and economics. There is therefore a mutual onus upon everyone in health, safety and welfare matters.

The allocation of duties for safety matters and the particular arrangements, which will be made to implement the policy are set out in Sections B and C of this document.

The policy will be kept up to date, particularly as the business changes in nature and size, and in order to ensure that the requirements of the Health & Safety at Work Etc Act 1974, its supporting legislation and standards and practices set out in guidance literature, are accommodated.

The policy and the way in which it is operated will be reviewed annually.

Signature  \_\_\_\_\_

Position MANAGING DIRECTOR

Date 1<sup>st</sup> April 2019

Review Date 1<sup>st</sup> April 2020