

# Apprentice Programme

Apprentices can join the industry from the ages of 16 to 24 and train for approximately four years. GCSE Grade C or equivalent in Mathematics and English are essential. All candidates will be required to undergo assessments at West Nottinghamshire College. Assessments will be based on Numeracy, Literacy, ICT & Engineering related Psychometric tests, together with a company interview before being accepted for an apprenticeship in the industry.

The 'off-the-job' training is undertaken on a day release basis over a four year period in conjunction with West Nottinghamshire College. Successful candidates will achieve a Level 3 Electrical/Electronic engineering modern apprenticeship including a level 3 NVQ in Electrical/Electronic engineering and a BTEC level 3 in engineering principles.

'On-the-job' training is carried out alongside skilled electrical craftsmen. This covers safe working practices, the assembly, inspection and testing of panels, site installation (in years 3 and 4), fault diagnosis and correction.

Throughout training, the development of skills and experience will be subject to regular monitoring, assessment and mentoring by company personnel and qualified West Nottinghamshire College training officer.

**A F Switchgear**



AF Switchgear is one of the UK's largest privately owned switchgear manufacturers, their expertise remaining in the forefront of technology as a result of continued research and development. The company is regularly specified by consulting engineers to participate in major electrical projects for the UK, European and worldwide markets.

Since our greatest asset is our workforce, we have supported an apprentice training scheme since commencing switchboard manufacturing in 1980. This has provided us with a continued source of skilled electrical fitters and candidates for progression to many management, sales and engineering positions within the current organisational structure. Our four modern design, administration and manufacturing facilities are co-located on a unique site covering over two hectares.

For more information please contact  
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**A F Switchgear**

# Apprenticeship Opportunities in the Electrical Panel Building Industry

In association with



# Apprenticeship Opportunities with AF Switchgear

AF Switchgear manufacture equipment to satisfy individual customer's requirements, and successful applicants will therefore be engaged in a series of different and challenging projects throughout their training.

The Advance Modern Apprenticeship Scheme offered by the company follows a defined NVQ qualification programme of high quality 'off-the-job' and 'on-the-job' training to develop qualified JIB2 electrical fitters within a four year period. AF Switchgear has chosen West Nottinghamshire College<sup>1</sup> as their preferred training provider offering excellent world class training facilities.

Important key skills necessary within a successful company are also developed, including: communication with others, resolution of problems, decision making, information technology and calculations.

After successful completion of the apprenticeship, individuals have the possibility to pursue supervisory, engineering or sales opportunities within the company.

1 **West Nottinghamshire College** is based in Kirkby in Ashfield, Nottinghamshire where it provides effective dedicated training within electrical and mechanical trades. Highly trained, motivated and experienced professionals ensure training provided is exactly what the industry requires.

2 **JIB, (Joint Industry Board)** is a national partnership committed to developing effective industrial relations, safety standards and practices within the electrotechnical industry.

